



FAWOI FAMILY WORLD
INTERNATIONAL

Building Sustainable Families and Empowering Communities

IMPACT REPORT 2025



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Launching of the 16 Days of Activism against Gender Based Violence in Cameroon – Bongo Square. Buea Southwest CMR



Front Cover:
HIV & AIDS Testing and
Awareness Campaign –
World AIDS Day 2025

Back Cover:
Launching Ceremony of 16
Days of Activism against
GBV Campaign



A WORD FROM THE BOARD

This Impact Report highlights FAWOI's activities and achievements for the year 2025, made possible by our volunteers, staff, and partners who continue to persevere amid numerous challenges confronting our region and sector.

2025 began on a rather rough note with funding cuts and dwindling resources in the humanitarian space. Though filled with many challenges that saw the decline in reach, we also found ways to stay sustainable and resilient in the face of the changing fortunes of times. The successes achieved were evidently a result of teamwork and local partnerships offering a surefooted grounding for our mission to uplift vulnerable families while empowering our communities through our programs and activities.

Faced by conflict and its aftermath, the tragic occurrences of continuous exploitation, insecurity and uncertainty in our regions of operations in the Northwest and Southwest regions of Cameroon further widens the gap of vulnerabilities for children, families and disadvantaged minorities. With deploring economic status, most families cannot afford the basic means for upkeep talk less of education, healthcare or protection from violence and harm.

It's in such a context that FAWOI has reached out to support these children and families through education, health, empowerment and protection. Despite our efforts, our work is far from over as feedback from the communities underpins the need to address, safety, dependency, enhance economic empowerment, and encourage self-reliance among beneficiaries.

Thanks to collaborations and shared resources with government agencies, civil society and partners like GIZ through CHRDA, DIBA HWC, CIACP, iRebuild Africa, ROBOGA, BEGARH, and MTS we are advancing our mission and services to the most vulnerable. Drawing from our respective strengths, shared vision, and resources, we are making progress. We heartily thank all our partners and supporters.

Stephen A. Kube,
Secretary General - FAWOI



FAWOI's Board is the governing body of the organization with a diverse set of committed and experienced leaders from civil society, private sector, government and academia, driving the mission of the organization who meet quarterly.



TANKOH MARCELINE
Chief Strategy Officer



BANLACK ERNEST F.
Technical Director



STEPHEN A. KUBE
Secretary General



MAIRONG PASCALINE
Finance & Compliance



MBUWIR CHARLOTTE
Technical Advisor



CHIA RUBY
Public Relations



NGANG PAUL
Auditor



NSHOM GLADNESS
*Field Coordinator -
Bamenda*



ISMAILA ESA
*Strategic Partnership
Development*

Vision

We envision a
nourishing and
nurturing
environment for
sustainability and
autonomy of
families, women
and girls.

Mission

Build sustainable families and empowered communities through capacity building and horizon expansion to improve the quality of life of girls and women.

Focus

Health
Research
Education
Protection
Empowerment

Family World international (FAWOI) is a non-profit responding to humanitarian and development needs to advance the quality of life and livelihood of persons locally and internationally especially women and girls.

In Cameroon, FAWOI is a registered NGO with head office in Buea (Mile 17) and satellite offices in Kumba (SOWEFCU Building) and Bamenda (Mile 4).

Our Target Population

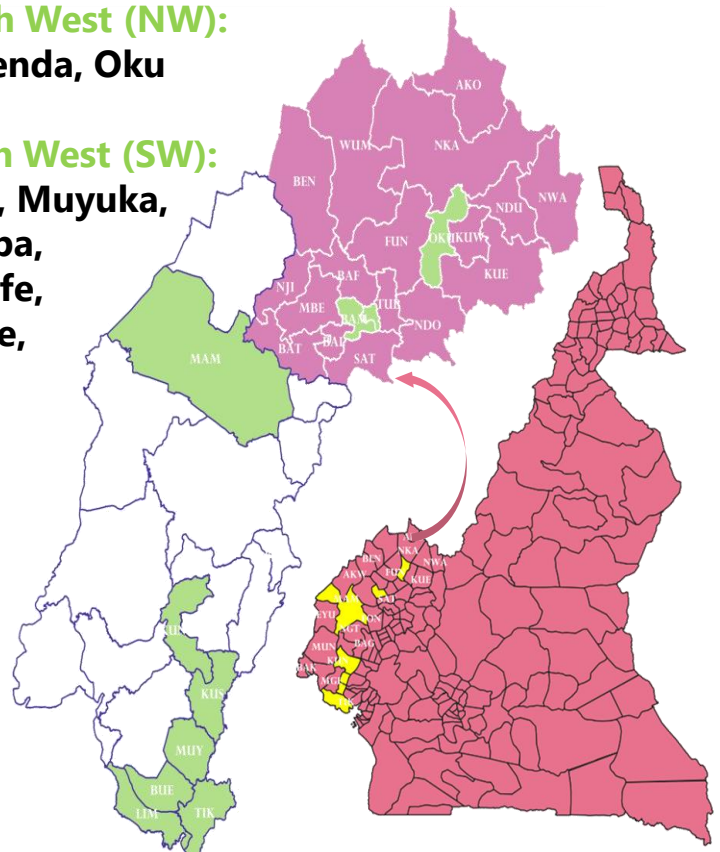
- HIV infected and affected children
- Adolescent and teenage mothers
- Survivors of violence and abuse
- Children of female sex workers
- Internally Displaced Persons
- Living in indecent habitats
- Persons with disabilities
- Substance abuse users
- Children born of war
- School drop-outs
- Other at risk

North West (NW):

Bamenda, Oku

South West (SW):

**Buea, Muyuka,
Kumba,
Mamfe,
Limbe,
Tiko**





Core Values & Competencies

FAWOI's core values are **REDI**: Respect, Excellence, Diversity and Integrity

Competences (CCAT): Commitment, Continuous Learning, Accountability and Team Work

Managerial Competencies: Transformational leadership and Empowerment (Continuous development and growth)

Work Culture (BIMG): Belonging, Independence, Mastery and Generosity

Commitment

FAWOI commits to provide relief, restore hope, & facilitate the sustainable recovery of the affected and infected towards sustainability & peace.

Aligned with FAWOI's mission to strengthen families and empower communities through integrated health, education, protection, and economic empowerment initiatives, FAWOI implemented 06 of its flagship programs, targeting vulnerable children and households affected by HIV, TB, Malaria, and other socio-economic challenges across its districts of operation in Cameroon.

As such, FAWOI's interventions in 2025 sought to address the evolving needs of displaced families affected by gender-based violence (GBV), poor access to health services, limited education, and economic instability, through holistic service provision, stakeholder engagement, and community-led approaches.

These interventions saw Social Service Workers developing tailored case plans for 165 newly enrolled households with 24 case plans updated designed to meet the unique household needs through comprehensive assessments, goal setting, and collaborative planning. Of this, we had 15 children living with HIV (ages 0–17), 04 exposed infants, 08 GBV survivors, and 35 siblings. These households represent diverse backgrounds and challenges across FAWOI's operational districts.



Supervisory Home Visit to Kumba Health District Program Staff

Critical health services were provided, including antenatal care (ANC) for 06 women. Additionally, 50 teenage mothers were supported with supplies and nutritional packs and across the HIV/AIDS, Malaria, and Non-Communicable Disease (NCD) programs, including, awareness sessions on WASH, menstrual hygiene, GBV, malaria prevention, HIV, syphilis, and hepatitis B.

Staff conducted routine home visits and trauma healing sessions to ensure follow-up care and continuous support for enrolled households.

To ensure participant sustainability, we conducted supervisory visits and assessment. Of these, 28 cases were closed, while 15 successfully graduated, totaling 43 cases to show that these households and individuals can fend for themselves and support their livelihood and upkeep.

We had vocational training graduation held on April 27, 2025 empowering women and youth in trades such as hairdressing, cookery, ICT, and food processing, in collaboration with Bamenda Handicraft Center for one-month training in nine trades, and partnerships with MINPROFF and Vocational Training Associations to expand opportunities. The outcome of this led to job creation, entrepreneurship support, and sustainable livelihoods.

FAWOI also engaged 45 key stakeholders, including 17 quarter heads and 31 community health workers, delegates, regional authorities, and security to foster collaboration and expand project access and reach in local communities. These partnerships strengthened ties with the locals, health facilities, and offices, and enhanced program delivery.



Community HIV Testing, Hepatitis, Syphilis, Malaria awareness and prevention services – Idenau, Southwest Region, Cameroon



Community Testing and Vaccination Campaign in Tiko Health District



THE YEAR IN NUMBERS



409

Households enrolled



2,759

Participants served

TARGETS

182 Households
730 Participants

226%

Attained



1,919

FEMALES



840

MALES

103

Trauma Healing sessions

XAF 24,554,366 in local funding



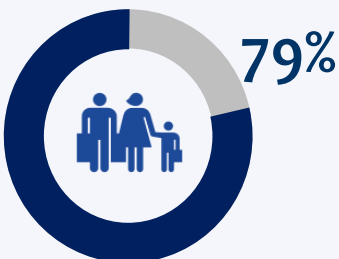
289

Female-Headed Households

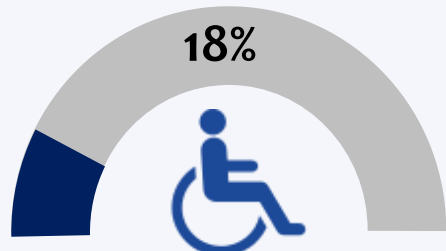


25

Households received Medical Care Support



Internally Displaced (IDPs)



Persons with Disabilities

HEALTH



70

Medical Care through Bills payment, medication & transportation



20,859

Reached in GBV Campaigns – 15,793 on Social Media & 5,066 physical sessions



6,066

Reached in HIV/AIDS Campaigns. 2,227 Tests & 09 linked to care



450

Children Living with HIV/AIDS

EDUCATION & EMPOWERMENT



13

Business Startups established with 62 given financial literacy



28

Vocational Trainings in placement and payment



182

Provided with Educational counselling and 03 with support



12,565

HIV/GBV & Malaria Prevention messages via campaigns & home visits

PROTECTION



40

Birth Certificates established & 11 NICs for participants



199

Positive Parenting Sessions – home visits & sessions



1,770

Mental Health & Psychosocial Support GBV-related cases



08

7 Females
01 Male

GBV cases provided with post violence care & prevention services



The Programs and Operations Team at a glance*

13 Program &
Operations Staff

12 Volunteers

08 Health
Districts

03 Offices

03 Regions



NGUM VANISA
*Finance &
Compliance Officer*



NSHOM JUNIA TEH
Finance Assistant



NDUM FELIX T.
*Field Coordinator -
Kumba*



BUJI VALENTINE
*Procurement &
Logistics Officer*



ANYERE DESMOND
Program Assistant



DR MOTIKA G. LUCIA
*Field Coordinator -
Mamfe*



VANA SAMIRIA L.
*Social Service Worker
& GBV Focal Point*



MANI TONI FRANZ
MEAL Assistant



KUMBONG COMFORT
Social Service Worker



LEM THERESIA I.
Social Service Worker



FONYUY RANDOLPH
IT Support



EBAI ANIVICK
Social Service Volunteer



ACHUO-BAH ELVIRA
Social Service Worker



BWENDI ESTHER
Social Service Volunteer



ELIZABETH LYSINGE
Social Service Volunteer



NGEH SANDRINE M.
Social Service Volunteer

*Not all of the team pictured.

PROJECT ACTIVITIES



Human and Environmental Protection Capacity Building – Holiday Cohort Program for Kids



Menstrual Hygiene and Health Day Campaigns with Partners at Molyko Integrated Health Centre,



Impactitude Leadership Workshop with ROBOGA at MBOA Hub Head Office – Yaoundé,



Teen Mom Support Project, Partnership with iRebuild Africa – Leboudi, Nkolbisson, Yaoundé

STAKEHOLDER ACTIVITIES



Regional Health Coordination Meeting, May 14, 2025 – SWRDPH Conference Hall, Buea



Drug Abuse Training & Digital Security Sessions with CARITAS and ASOV



FHI 360 Pre-Award Assessment Visit, October 18, 2025 – FAWOI Head Office, Buea



Policy Brief and Paper Writing Workshop with WAIH - August 2025, Mbalngong, Yaoundé

TRAININGS



Impact on Administrative and Financial Compliance – 10 Leaders trained by LUKMEF



GBV Case Management – 30 CSO leaders trained by GBV Justice Alliance, MINPROFF, LUKMEF



Disability-Inclusive Humanitarian Action Training - 40 CSO Leaders trained by CBM & PCC HS



Mental Health & Psychosocial Support Service Workshop - 35 CSO trained by FOMCAM & UNFPA

Success Stories

- Viral load and PCR tests and collections of final results were successfully conducted.
- Disability-inclusive programs and policies were developed.
- Households were enrolled and case plans implemented exceeding projected targets.
- All GBV cases were successfully followed up and provided post-violence care, psychosocial support and trauma healing therapy sessions. One of the participants now reports improved health and well-being.
- Successful programs outcomes and impact resulting from partnerships and shared internal resource mobilization.

Challenges

- Poor network connectivity hindered effective communication.
- Restricted movement due to lockdown measures limited outreach and service delivery.
- Educational barriers persisted, with inadequate access to quality schooling.
- High levels of unemployment and underemployment continued to affect families.
- Limited access to healthcare services remained a pressing concern.
- Crime and safety issues created an environment of fear and insecurity.
- Widespread poverty restricted access to financial resources and limited knowledge of income-generating opportunities.
- Food insecurity left some families unable to meet their nutritional needs.

- Many files at treatment centres lacked updated caregiver addresses and contact details, making case identification of potential beneficiaries difficult.
- Medical care services remained prohibitively expensive for vulnerable households.

Recommendations

- Strengthen collaboration with local agencies and community partners to improve service delivery.
- Prioritise mental health and emotional well-being across all interventions.
- Conduct regular progress assessments and adapt strategies accordingly.
- Reinvest in quality public education, including early childhood programmes, after-school initiatives, and mentorship opportunities.
- Improve access to healthcare through education, prevention programmes, and community outreach.
- Encourage continuous practice and development of communication skills among staff and participants.
- Implement policies and programmes that promote economic opportunities, including job training and skills development.
- Continue building strong community connections to foster resilience and support networks.
- Advocate for accessible and affordable healthcare services.
- Expand food assistance initiatives in partnership with community organisations.
- Optimise health-related activities to ensure efficiency and impact.



I started work with FAWOI in April 2024 and in 9 months, I had built skills in financial reporting, designing of policy documentation, attention to detail, effective communication, reporting and documentation, confidentiality and cash management to name a few. Before FAWOI, I had a timid understanding of finance, but I have indeed learnt so much that I think I can be able to work with less supervision and my direct supervisor has also done everything under her capacity to build me up into the person I am today. The restore project has paved way for my finance career and a little effort and concentration.

Beside working in the Finance department, I have also had the opportunity do supervisory home visits and assessment of families. These families have been benefiting from the RESTORE project for over two (2) years based on the state of their vulnerability. I also visited other households to provide them with their basic needs and nutrition support. This exercise brought so much happiness to these families and fulfilment for me seeing how our work touches lives. They kept on blessing the organization (FAWOI) and thanking the officers for all the support they have been receiving from the organization all thanks to the RESTORE project.

Ngum Vanisa

*Finance & Compliance Officer /
MHPSS Focal Point*

As a staff member of FAWOI, 2025 has been a transformative year both professionally and personally. The organization's relentless efforts in addressing critical community needs have not only empowered me but also fostered significant growth and

resilience within the community. Personally, working on impactful projects such as providing care for orphans and vulnerable children, and addressing the stigma associated with HIV has enhanced my professional skills and deepened my understanding of humanitarian work. Engaging directly with individuals and families has refined my ability to empathize and offer solutions tailored to their unique challenges.

For the community, FAWOI's activities have been life-changing. Health care thematic interventions have improved healthcare access, reducing morbidity and mortality in a region where health facilities are scarce. Our support for orphans, vulnerable children, and teenage moms has provided a safety net for some of the most marginalized individuals, restoring hope and dignity to their lives. Furthermore, the stigma reduction programs for people living with HIV in Fako have fostered inclusivity and acceptance, improving their mental and physical well-being.

On a broader scale, the lack of FAWOI's presence would leave a void in community health, development and empowerment efforts, eroding trust and progress. As a staff member, it would mean losing a platform to make a meaningful difference and further develop my skills, leaving me less equipped to contribute to similar efforts in the future.

FAWOI is not just an organization; it is a lifeline for countless individuals and families. Its absence would echo as a profound loss, underscoring the critical importance of sustaining its impactful work.

Tankoh Marceline

Chief Strategy Officer

FINANCIAL POSITION

FAWOI's income sources include; member contributions, donations, fundraisings, service fees, interests, and disposal of assets. These income sources including pledges (receivables) makes up the bulk of what funds our activities.

STATEMENT OF FINANCIAL POSITION

FAMILY WORLD INTERNATIONAL (FAWOI)
(Registration Number: 165/G37/C84/VOLI/SAAJP)
Annual Financial Statement for the period ended July 31, 2025

STATEMENT OF COMPREHENSIVE INCOME

Figures in Francs (XAF)	July 2025	2024	2023
ASSETS			
Non-Current Assets			
Property, Plant and Equipment	7,370,101	1,855,000	1,924,000
Current Assets			
Receivables	12,176,550	26,193,380	194,063
Cash and Cash Equivalents	24,554,366	19,856,316	15,900,306
	36,730,916	46,049,696	16,094,369
Total Assets	44,101,017	47,904,696	18,018,369
RESERVES AND LIABILITIES			
Reserves			
Reserves	8,817,929	8,817,929	151,339
Accumulated Surplus	35,283,088	43,552,727	15,933,081
	44,101,017	45,515,656	16,084,420
Liabilities			
Current Liabilities			
Payables	-	61,040	9,949
Deferred Income	-	473,000	-
	-	534,040	9,949
Total Reserves and Liabilities	44,101,017	47,904,696	16,094,369

FINANCIAL POSITION

STATEMENT OF COMPREHENSIVE INCOME

FAMILY WORLD INTERNATIONAL (FAWOI)
(Registration Number: 165/G37/C84/VOLI/SAAJP)
Annual Financial Statement for the period ended in July 31, 2025

STATEMENT OF COMPREHENSIVE INCOME

Figures in Francs (XAF)	July 2025	2024	2023
Revenue	24,479,366	45,453,556	15,900,306
Other Income	75,000	535,100	184,114
Unsolicited Donations	-	-	-
Operating Expense	(19,140,213)	(40,456,206)	(14,130,248)
Operating Surplus	5,414,153	5,532,450	1,954,172
Interest Income	49,748	61,040	9,949
Finance Costs	(179,584)	(203,801)	(1,192)
Surplus for the Year	5,284,317	5,389,689	1,962,929
Other comprehensive Income	-	-	-
Total comprehensive Income for the year	5,284,317	5,389,689	1,962,929

PPE RECONCILIATION

Property, Plant and Equipment (PPE) Movement

Figures in Francs (XAF)	Value
Closing balance at Dec 31, 2024	1,855,000
Additions in 2025 (January to July) *	4,976,601
Disposals and write-offs	-
Revaluations and adjustments	538,500
Closing balance at July 31, 2025	7,370,101

**Additions represent new equipment purchases and capitalized assets identified in the 2025 asset log.*

FINANCIAL POSITION

AUDIT NOTE

FAWOI's fiscal year runs from January to December. The 2025 budget was prepared using the activity and project baselines, while also projecting additional resources expected through donor proposals and cost-sharing agreements. As of July 31, 2025, FAWOI has accrued XAF 24,554,366 in revenue and executed XAF 19,140,213 in expenditures, resulting in a surplus of XAF 5,284,317 for the period. All prior liabilities have been fully settled, and as of July 31, 2025, FAWOI carries no outstanding liabilities.

The PPE balance has been updated to XAF 7,370,101 based on the verified asset log, reflecting additions of XAF 4,976,601 and revaluations/adjustments of XAF 538,500. Disposals have been treated as income in line with accounting policy, ensuring that non-current assets are accurately stated and reconciled.

The difference between the approved annual budget (XAF 101,327,526) and secured resources represents a funding gap of approximately XAF 76.8 million, which FAWOI is actively mobilizing through ongoing donor engagement and project pipelines. This disclosure ensures that only actual assets and liabilities are recognized in the Statement of Financial Position, while projected resources are presented as part of FAWOI's forward-looking programmatic and fundraising strategy.

Dr Ngang Paul Makwondoh

Auditor and Head of Audit Compliance Division

ACKNOWLEDGEMENT OF DONORS AND PARTNERS

FAWOI appreciates the donors of our projects and our partners for their respective contributions and support without which our mandate would not have been advanced.

PARTNERS & KEY STAKEHOLDERS

MINSANTE - REGIONAL DELEGATION OF PUBLIC HEALTH		REGIONAL TECHNICAL GROUP (RTG HIV & MALARIA)	
MINPROFF - MINISTRY OF WOMEN'S EMPOWERMENT AND THE FAMILY		MINSEC - MINISTRY OF SECONDARY EDUCATION	
MINBASE - MINISTRY OF BASIC EDUCATION		MINJEC - MINISTRY OF YOUTH EMPOWERMENT AND CIVIC EDUCATION	
MUNICIPAL COUNCILS -BUEA, KUMBA, MUYUKA TIKO, MAMFE, BAMENDA, OKU		MINAS – MINISTRY OF SOCIAL AFFAIRS	
NATIONAL EPISCOPAL CONFERENCE OF CAMEROON DIOCESE OF BUEA		LUKMEF - MARTIN LUTHER KING JR MEMORIAL FOUNDATION	
MENTAL HEALTH & PSYCHOSOCIAL SUPPORT (MHPSS) TWG		COMMUNITY INITIATIVE AIDS CARE AND PREVENTION PROGRAM	
CBCHS HIV FREE SOUTH-WEST		PRESBYTERIAN CHURCH	
CBM – CHRISTIAN BLIND MISSION		HUMFRIEH	
CACOI		CENSREHURD	
LACSODEC		HOBET	
YOUNG AFRICAN LEADERS' INITIATIVE (YALI) & YAAC		TEEN ALIVE ASSOCIATION	
IREBUILD AFRICA		CAMEROON HUMAN RIGHTS DEVELOPMENT ASSOCIATION	
ROBOGA		FOMCAM	
MAKE THEM SMILE FOUNDATION (MTS)		BEAUTIFUL GATE FOR ADOLESCENT REPRODUCTIVE HEALTH (BEGARH)	
DIVERSITY IS BEAUTY AFRICA (DIBA) HWC		ROYALTY WORLD	
WIVADEV		INTERNATIONAL CENTRE FOR CONFLICT PEACE & LEGAL STUDIES	

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